



MODERN SLAVERY STATEMENT

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that the HI Audio Visual Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within the business or our supply chain.

HI Audio Visual Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and through our Supply Chain Management we safeguard against any form of modern slavery taking place within the business or our supply chain.

OUR BUSINESS

Supply of audio-visual products and services (design, supply, installation, maintenance) to UK clients in most business sectors and the public sector.

OUR HIGH-RISK AREAS

Most of the products we supply are manufactured in countries where there is some risk of modern slavery practices, particularly bonded labour. Our product distribution suppliers all have Modern Slavery and Minimum Wage assessments and clauses within their risk assessment processes and contracts with Manufacturers.

OUR SUPPLIERS

HI Audio Visual Ltd operates a supplier approval procedure and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that organisation has never been convicted of offences relating to modern slavery and wherever possible, on-site audits, or review of audit documentation which include a review of working conditions.

We may also use social media to track whistleblowing reports of poor working conditions in our supply chain. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy and that they have a policy for their own business.

Our main source of AV products is two leading UK distributors – Midwich and Exertis – who have won Distributor of the Year awards for their ethical sourcing practices. They provide all leading global AV brands, each of whom has a robust anti-Modern Slavery policy and procedures.

APPROVAL FOR THIS STATEMENT

Date: 1st April 2021
Name: Ken Callen
Position: Managing Director

Signature:

A handwritten signature in black ink, appearing to read 'K Callen', written over a horizontal line.